

We are on the look out for Trainee Land & Planning Managers

Are you looking for your next career move in land and planning? Why not join a house builder with ambition? Tilia Homes is looking for a number of land and planning graduates to join its already successful team.

Are you looking for your first job or next career move in land and planning? Why not join a house builder with ambition? Tilia Homes is looking for a number of Trainee Land and Planning Managers to join its successful team.

Tilia Homes is on a mission to become one of the top house builders in the UK and we need a great team to get us there. Our Trainee Land and Planning Manager is pivotal to making this happen. You will be working on immediate and strategic land opportunities, supporting the Regional Land Director and Group Planning Director.

This is a fantastic opportunity to learn on the job, evolving the role from one of assisting to one of undertaking and leading.

The Job

- You will gain an in-depth knowledge into the research process used in securing immediate and strategic land – this work will involve detailed planning research and evaluation.
- You will be involved in the land search and land acquisition processes including travelling to view sites.
- You will be given exposure to the senior leaders within our business.
- You will build effective relationships with your colleagues, consultants, land agents and promoters.

What you will need

- To give you a wider understanding of the business you will be given a strong induction during which you will spend a period of time within the Technical, Commercial, Sales, and Construction Teams.
- You will be paired up with a mentor who will help you settle into the business and be your “go-to” person when you first start with us.
- You will have regular catch-ups with the Group Planning Director and Regional Land Director.
- You will be given continued support with your on-going development.
- You will meet regularly with your counter-parts in the other Tilia Regions to discuss land and planning matters and exchange experiences.
- Your target role will be to become a strategic land manager/land manager within 2 years.

Ian Mitchell, Tilia Homes Group Planning Director

“It is a really exciting time to be joining Tilia Homes. We are an established company but with a new name, new owners and a new direction. We have very exciting plans for growth, and securing immediate and strategic land for future residential development is fundamental to delivering these plans. The Trainee Land and Planning Manager role is going to be key in helping each Tilia Homes Region achieve its goals and it offers an excellent opportunity to someone with ambition, good people skills and a great work ethic.”

The Package

- Competitive salary
- Company car
- Bonus scheme
- 26 days holiday (plus Bank Holidays)
- Company pension
- Life assurance