

Tilia Homes is a leading property, residential, construction and services group which invests in, builds, maintains, supports and renews the places where we work, live and play. We operate across a range of sectors including defence, highways, education, housing, industrials, power, transport and utilities.

Statement of Intent

Our responsible procurement ethos is a fundamental part of the Tilia Homes strategy for a sustainable business. Tilia Homes has set standards for ethical and responsible procurement to provide lower impact products and services; compliant with relevant industry standards. We commit to working with supply chain partners that share our standards and support Tilia Homes to achieve the objectives in Kier's strategy.

We are a founding member of the Supply Chain Sustainability School and encourage our supply chain to participate.

Tilia Homes is aware of the issues relating to human rights and labour standards in the construction and services industry.

Tilia Homes will comply with UK and international legislation and operate in a manner consistent with the principles of the United Nations Universal Declaration of Human Rights and the International Labour Organization.

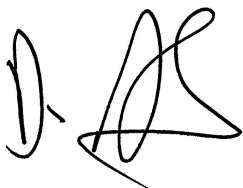
Tilia Homes understands that there are a range of serious environmental challenges facing our world such as climate change and loss of biodiversity. Tilia Homes has a strong track record of environmental good practice and has always striven to go beyond minimum legal compliance wherever possible.

Tilia Homes either procures products directly, or via our sub-contractors and service providers. In all cases we have identified those categories of products which we believe pose the greatest risk for undesirable social and environmental impacts. To reduce the risk we apply Tilia Homes Minimum Standards.

Aims

To ensure effective implementation of this policy we will:

- Ensure supply chain partners complete our accreditation processes;
- Apply a risk-based approach to ensure we focus on the areas of greatest potential impact;
- Develop a programme of assessment of key supply chain partners against identified social and environmental risks;
- Work and engage with local and/or smaller vendors where appropriate;
- Promote transparency of practice and decision making, limiting the scope for unethical conduct;
- Comply with the standards relevant to the countries in which we operate as a minimum;
- We will monitor our performance and ensure that examples of best practice are identified and disseminated throughout the business.



David Bridges
Chief Executive

For and on behalf of Tilia Homes